

WHAT IS AN OREGON SHARP GRADUATE?



Companies who have graduated from the Oregon SHARP program have committed to the following:

- **MANAGEMENT LEADERSHIP:** Senior management at the site must consistently demonstrate clear and ongoing commitment to the safety and health of employees.
- **EMPLOYEE PARTICIPATION:** SHARP companies continually look for opportunities to tap into the cumulative knowledge of their most valuable resources—their employees.
- **ADMINISTRATION AND SUPERVISION:** A SHARP company's management systems allow safety and health related tasks to be assigned appropriately and clearly communicated.
- **PLANNING AND EVALUATION:** Each element of the safety and health management plan is reviewed and updated as necessary and at least annually.
- **EMPLOYEE TRAINING:** A SHARP company provides appropriate safety and health training for all levels of employees.
- **HAZARD ANTICIPATION AND DETECTION:** SHARP companies are expected to have systems in place to effectively evaluate their entire worksite to identify hazards and potential hazards.
- **HAZARD PREVENTION AND CONTROL:** Once hazards are identified, they must be controlled.

The Oregon SHARP program is a five-year program. SHARP companies who have completed four years in the program and successfully renew for a fifth year are eligible to graduate from the program.